



Lancashire County RFU are a Constituent Body of the Rugby Football Union (RFU) and we are looking to appoint an **Assistant Coach for the U20's County Squad** who compete in the Jason Leonard National U20 County Championship.

The principle aim of this role will be to provide high quality coaching to University/Community rugby-based players to enable them to perform at their optimum level in the high intensity U20s County environment.

This is a voluntary role but would suite an individual looking to either develop their existing coaching skills in the County representative environment. The County are open to offering further support to successful applicant to help develop if this would be of interest.

Reports To:

Director of Rugby, U20 Lead Coach

Works alongside:

U20 Coaching Team, U20 Team Manager, County Operations Manager

All roles are fully supported by the above persons and there is already a strong team of coaches in place to work alongside.

Schedule:

The U20 programme is expected to run from February (assessment & trial) and then March through to May. Training/warm up games will take place between these times and a further four Group games in the Jason Leonard Championship are scheduled. Should the team progress from the Group additional games will be in May and June (Semi-Final and Final).

Key Requirements and Responsibilities:

- Minimum of England Rugby Coaching Award/Level Two.

- Ability to plan and deliver high quality coaching sessions in performance environment.
- Develop meaningful relationships with fellow coaches, volunteers (e.g. Team Manager) and players.
- Demonstrable experience of coaching forwards and strong bias towards player centred coaching.
- Demonstrates a track record of ongoing development of own coaching abilities through ongoing CPD opportunities.

- Ability to provide succinct actionable feedback to players to continuous development.
- Creates an environment that balances player development and experience with team performance.
- Identify highly talented players who have the potential to progress to North Division U20s.
- Committed to U20 training and fixtures in 2026/27 season and beyond.

Additional attributes, desirable and not essential:

- England Rugby Advanced Coaching Award/Level 3 (or working towards).
- Solid knowledge of Representative Rugby environment
- Relationships with clubs/universities that contribute, or maybe able to contribute players to this team.

Duration:

The appointment for this position will be for three seasons subject to annual review to enable the programme to have some continuity and build on previous seasons, there is also an extra one-year option available subject to both parties in agreement.

If you are interested, please submit a short email/letter of application (covering experiences to date and the impact you will have on those you have coached) together with a Rugby CV to **Howard Hughes – Director of Rugby – Lancashire County RFU – mensrugby@lancashirerfu.com**

Closing date for applications is Friday 7th August.